भारत सरकार
GOVERNMENT OF INDIA

# लद्दाख का राजपत्र
# The Ladakh Gazette

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लद्दाख, 21 नवंबर, 2025
LADAKH, FRIDAY, NOVEMBER, 21, 2025

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

**F. No. M/1936/2024-SD&TE SECTION**

**TECHNICAL EDUCATION & SKILL DEVELOPMENT DEPARTMENT**

**NOTIFICATION**

**Ladakh, the 12th of November, 2025**

**S.O. 129.-**In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November,2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Lecturer-I (Electrical Engineering)** in the Ladakh Technical Education & Skill Development Department (Polytechnic Sector), namely:

**1. Short title and commencement: -**

(a) These rules may be called the Ladakh Administration, Lecturer-I (Electrical Engineering) in Ladakh Technical Education & Skill Development Department Recruitment Rules, 2025.

(b) These rules shall come into force from the date of their publication in the official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said post, its classification and level in the pay Matrix attached hereto shall be as specified in column 2, 3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, other qualifications: -**

The method of recruitment, age limit, qualifications, and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification: -**

No person,

(a) who has entered into or contracted a marriage with a person having spouse living;

OR

(b) who having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**6. Power to relax: -** Where the Lieutenant Governor Union Territory of Ladakh (Administrator)is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Savings: -** Nothing in these rules shall affect reservations, relaxation in age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and the other special category of persons in accordance with the instructions or orders issued by the Administration of Union Territory of Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh.**

BHANU PRABHA

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(Bhanu Prabha) IAS,
Administrative Secretary,
Technical Education & Skill Development,
Department UT Ladakh.

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
4. All Heads of the Departments.
5. Joint Director, Information.
6. Technical Director, NIC, Leh.
7. Superintendent, Archives, Archaeology & Museums.
8. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
9. Pvt. Secretary to Secretary, General Administration Department for information of the Secretary.
10. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
11. Order/Stockfile(w.2.s.c)/e-fileNo.10086&25114.

**SCHEDULE**

<table>
<tr><td>1</td><td>Name of Post</td><td>Lecturer-I (Electrical Engineering)</td></tr>
<tr><td>2</td><td>Number of Posts</td><td>01 (2025)*<br>*Subject to variation dependent on workload.</td></tr>
<tr><td>3</td><td>Classification</td><td>General Central Service<br>Non Ministerial Gazetted Group, B.</td></tr>
<tr><td>4</td><td>Pay Level in the pay Matrix</td><td>Level-8A (50700-160600)</td></tr>
<tr><td>5</td><td>Whether Selection post/ Non Selection post</td><td>Selection post.</td></tr>
<tr><td>6</td><td>Age Limits for Direct Recruits</td><td>Not Applicable</td></tr>
<tr><td>7</td><td>Educational and other Qualification required for direct recruits.</td><td>Essential:<br>Qualification: NA<br>Experience: NA<br>Desirable:<br>Qualification: NA<br>Experience: NA<br>Qualification Standard Note: NA<br>Experience Standard Note: NA</td></tr>
<tr><td>8</td><td>Whether age and educational qualification prescribed for Direct Recruitment will apply in the case of promotees</td><td>Age: NA<br>Educational qualification: NA</td></tr>
<tr><td>9</td><td>Period of probation, if any.</td><td>N.A</td></tr>
<tr><td>10</td><td>Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</td><td><table><tr><th>Method</th><th>Percentage</th></tr><tr><td>Promotion failing which Deputation Including Short Term Contract.</td><td>100</td></tr></table></td></tr>
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|---|---|---|
| **11** | **In case of recruitment by promotion/deputation/absorption grades from which promotion /deputation/ absorption to be made** | Promotion:<br><br>Lecturer -II (Electrical Engineering) in Level- 6F in the Pay Matrix with six years of regular service in the grade.<br><br>Note 1: The eligibility service for promotion to the post of Lecturer -I (Electrical Engineering) shall continue to be five years for persons holding the feeder post of Lecturer-II (Electrical Engineering) on regular basis on the date of notification of these rules possessing qualification of degree in Engineering or equivalent in the respective branch from a recognized University/Institute or 3 years diploma with 60 percent marks in respective branch of Engineering from a recognized Board/Institute.<br><br>Note 2: In case suitable candidates from the category of Lecturer-II (Electrical Engineering) are not available, the candidates holding posts of Demonstrator (Electrical Engineering) in Level-6D in the pay matrix on regular basis on 31.10.2019 with six (06) years of regular service in the grade rendered after appointment thereto on a regular basis for persons holding the Bachelor Degree in Relevant / Appropriate branch of Engineering or with (08) years of regular service in the grade rendered after appointment thereto on a regular basis for persons holding 3 years diploma with minimum of 60 percent marks in relevant / Appropriate branch of Engineering shall be considered for promotion to the post of Lecturer-I (Electrical Engineering).<br><br>Note 3: Note 2 shall not be applicable to direct recruits / promotees appointed in the grade of Demonstrator in the Union Territory of Ladakh after 31st October 2019.<br><br>Deputation (Including Short Term Contract): -<br><br>Officers under Central Government/ State Governments/ Union Territory Administrations/Public Sector Undertakings/ Universities/Recognized Institutes/Recognized research institutions/ Autonomous Organization/ Statutory Organization:<br><br>(a)(i) Holding analogous post on a regular basis in the parent cadre/department; or<br>(ii) with 2 years of regular service in post in the Level-7 in the pay matrix or equivalent in the parent cadre/ department; and<br><br>(b) Possessing the following educational qualifications and experience:<br>(i) Bachelor Degree in Electrical Engineering/ Electrical and Electronics Engineering (Bachelor of Engineering/Bachelor of Technology) with First class or equivalent from a recognised University/Institute. |

(ii) Six years of professional experience in Electrical Engineering or teaching in Electrical Engineering.

Note 4: If a class or division is not awarded, minimum of 60 percent marks in aggregate shall be considered equivalent to first class or division. If a grade point is adopted the Grade Point average will be converted into equivalent marks as below:

| Grade point | Equivalent |
|---|---|
| 6.25 | 55 percent |
| 6.75 | 60 percent |
| 7.25 | 65 percent |
| 7.75 | 70 percent |
| 8.25 | 75 percent |

**Standard Note:**
Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.

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|---|---|---|
| **12** | **If a Departmental Promotion Committee exists, what is its composition.** | **Departmental Promotion Committee:**<br>1. Administrative Secretary TE and SD UT of Ladakh (Chairman)<br>2. Administrative Secretary GAD Ladakh (Member)<br>3. Director Accounts and Treasuries Ladakh (Member)<br><br>**Departmental Confirmation Committee:**<br>N.A |
| **13** | **Circumstances in which UPSC to be consulted in making recruitment.** | Consultation with UPSC is not necessary. |

*"No legal responsibility is accepted for the contents of publication of advertisements/publications in this part of The Ladakh Gazette. Persons notifying the advertisements/public notices will remain solely responsible for the legal consequences and also for any other misrepresentation etc."*

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